



Freedom and responsibility go hand in hand

The employer model gives you good opportunities to live the kind of life you want to live. As the employer, you are in the driver's seat!

The employer's right to self-determination means that you define

- What is to be done
- How to proceed
- How to conduct oneself

However, you must be a responsible driver. Your right to self-determination is best realised when you truly want to make things go smoothly and constructively with your assistant.

The right to self-determination does not mean abusing one's power. When your life is simultaneously someone else's workplace, it also limits your right to self-determination. You must, however, bear your responsibility as an employer.

The employer's responsibilities and obligations include

- Responsible conduct and leadership
- Compliance with occupational health and safety regulations

This material is part of Varma's work ability support material.

How can I succeed as an employer of a personal assistant? – Part 1b: Freedom and responsibility go hand in hand.

Read more: varma.fi/henkilokohtainenapu