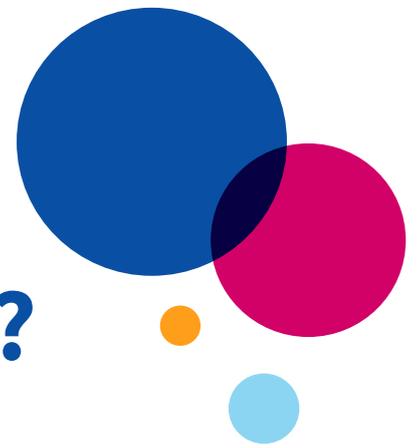


What makes up a smooth everyday life?



You will succeed as an employer if you internalise that an employment relationship is also always a **human relationship**.

When acting as an employer, there are a lot of details that demand your attention. But you're well on your way if you keep in mind that your relationship with your assistant is also always a genuine human relationship.

When we treat one another with respect, together we can achieve even challenging goals.

Anatomy of a smooth everyday life

Besides this understanding, there are also five key areas that together help create a smooth everyday life.

You and your assistant must have a mutual understanding about the tasks and about the conduct expected at the workplace. You should also have sufficient knowledge about being an employer, and your assistant should have sufficient competence to carry out their tasks.

The daily interaction should be open and clear, and the parties must be able to trust one another. Moreover, both you and your assistant must be open to thinking about matters and have the ability to solve problems together.

- Common understanding of the task
- Sufficient competence
- Open and clear interaction
- Trust
- Common problem-solving ability

This material is part of Varma's work ability support material. How can I succeed as an employer of a personal assistant?

Part 4a: What makes up a smooth everyday life?

Read more: varma.fi/henkilokohtainenapu