



Shareholder meetings of foreign listed companies and Varma's voting 2026

Updated 19.3.2026

Meeting date	Company	Country	Varma's voting in the meeting
15.1.2026	Costco Wholesale Corporation	USA	We opposed one of the proposed items on the agenda
15.1.2026	Micron Technology, Inc.	USA	We supported the proposed items on the agenda
22.1.2026	Intuit Inc.	USA	We opposed one of the proposed items on the agenda
23.1.2026	E.SUN Financial Holding Co., Ltd.	Taiwan	We supported the proposed items on the agenda
27.1.2026	Becton, Dickinson and Company	USA	We supported the proposed items on the agenda
27.1.2026	Reckitt Benckiser Group Plc	United Kingdom	We supported the proposed items on the agenda
27.1.2026	Visa Inc.	USA	We opposed one of the proposed items on the agenda
28.1.2026	Accenture Plc	Ireland	We supported the proposed items on the agenda
28.1.2026	CGI Inc.	Canada	We opposed three of the proposed items on the agenda
28.1.2026	Jacobs Solutions Inc.	USA	We supported the proposed items on the agenda
28.1.2026	Omnicom Group Inc.	USA	We supported the proposed items on the agenda
29.1.2026	Kimberly-Clark Corporation	USA	We supported the proposed items on the agenda
1.2.2026	Bharti Airtel Limited	India	We supported the proposed items on the agenda
3.2.2026	Emerson Electric Co.	USA	We supported the proposed items on the agenda
5.2.2026	Compass Group Plc	United Kingdom	We supported the proposed items on the agenda
11.2.2026	PTC Inc.	USA	We supported the proposed items on the agenda
12.2.2026	Siemens AG	Germany	We supported the proposed items on the agenda
13.2.2026	Ping An Insurance (Group) Company of China, Ltd.	China	We supported the proposed items on the agenda
19.2.2026	Infineon Technologies AG	Germany	We supported the proposed items on the agenda
24.2.2026	Apple Inc.	USA	We opposed two of the proposed items on the agenda

25.2.2026	Deere & Company	USA	We opposed two of the proposed items on the agenda
25.2.2026	ICICI Bank Limited	India	We opposed the proposed items on the agenda
26.2.2026	Legal & General UCITS ETF Plc - L&G Europe Equity (Responsible Exclusions) UCITS	Ireland	We supported the proposed items on the agenda
26.2.2026	Siemens Energy AG	Germany	We supported the proposed items on the agenda
3.3.2026	AECOM	USA	We supported the proposed items on the agenda
4.3.2026	Johnson Controls International Plc	Ireland	We supported the proposed items on the agenda
5.3.2026	Cencora, Inc.	USA	We supported the proposed items on the agenda
5.3.2026	TransDigm Group Incorporated	USA	We supported the proposed items on the agenda
6.3.2026	Novartis AG	Switzerland	We supported the proposed items on the agenda
6.3.2026	Novartis AG	Switzerland	We opposed one of the proposed items on the agenda
9.3.2026	Elkem ASA	Norway	We supported the proposed items on the agenda
11.3.2026	Analog Devices, Inc.	USA	We supported the proposed items on the agenda
11.3.2026	TE Connectivity plc	Ireland	We supported the proposed items on the agenda
12.3.2026	Applied Materials, Inc.	USA	We supported the proposed items on the agenda
13.3.2026	HDFC Bank Limited	India	We supported the proposed items on the agenda
13.3.2026	HEICO Corporation	USA	We opposed two of the proposed items on the agenda
13.3.2026	HEICO Corporation	USA	We opposed two of the proposed items on the agenda
17.3.2026	QUALCOMM Incorporated	USA	We opposed one of the proposed items on the agenda
18.3.2026	Samsung Electronics Co., Ltd.	South Korea	We opposed one of the proposed items on the agenda
19.3.2026	ABB Ltd.	Switzerland	We supported the proposed items on the agenda
19.3.2026	Atrium Ljungberg AB	Sweden	We supported the proposed items on the agenda
19.3.2026	Banco Bilbao Vizcaya Argentaria SA	Spain	We supported the proposed items on the agenda
19.3.2026	DSV A/S	Denmark	We abstained from voting on one of the proposed items on the agenda
19.3.2026	Genmab A/S	Denmark	We opposed one of the proposed items on the agenda

19.3.2026	Givaudan SA	Switzerland	We supported the proposed items on the agenda
19.3.2026	Hufvudstaden AB	Sweden	We opposed one of the proposed items on the agenda
19.3.2026	Keysight Technologies, Inc.	USA	We supported the proposed items on the agenda
23.3.2026	Novonosis (Novozymes A/S)	Denmark	We opposed one of the proposed items on the agenda and abstained from voting on one of the proposed items on the agenda
23.3.2026	Woori Financial Group, Inc.	South Korea	We opposed one of the proposed items on the agenda
24.3.2026	Bridgestone Corp.	Japan	We opposed two of the proposed items on the agenda
24.3.2026	Sika AG	Switzerland	We supported the proposed items on the agenda
25.3.2026	Hulic Co., Ltd.	Japan	We supported the proposed items on the agenda
25.3.2026	SK hynix, Inc.	South Korea	We opposed one of the proposed items on the agenda
25.3.2026	Telefonica SA	Spain	We opposed one of the proposed items on the agenda
26.3.2026	Banco Santander SA	Spain	We supported the proposed items on the agenda
26.3.2026	Gjensidige Forsikring ASA	Norway	We opposed one of the proposed items on the agenda
26.3.2026	Industrial Bank of Korea	South Korea	We opposed two of the proposed items on the agenda
26.3.2026	KB Financial Group, Inc.	South Korea	We supported the proposed items on the agenda
26.3.2026	Novo Nordisk A/S	Denmark	We abstained from voting on three of the proposed items on the agenda
26.3.2026	Shinhan Financial Group Co., Ltd.	South Korea	We supported the proposed items on the agenda
27.3.2026	Synspective, Inc.	Japan	We supported the proposed items on the agenda
31.3.2026	Telefonaktiebolaget LM Ericsson	Sweden	We opposed six of the proposed items on the agenda