



Shareholder meetings of foreign listed companies and Varma's voting 2022

Updated 31.12.2022

Meeting Date	Company	Country	Varma's voting in the meeting
19.1.2022	WH Smith Plc	United Kingdom	We abstained from voting on two proposed items on the agenda
20.1.2022	Costco Wholesale Corporation	USA	We abstained from voting on two proposed items on the agenda
20.1.2022	Intuit Inc.	USA	We supported the proposed items on the agenda
26.1.2022	Accenture plc	Ireland	We supported the proposed items on the agenda
1.2.2022	Cint Group AB	Sweden	We supported the proposed items on the agenda
1.2.2022	Cint Group AB	Sweden	We supported the proposed items on the agenda
1.2.2022	Emerson Electric Co.	USA	We supported the proposed items on the agenda
1.2.2022	Rockwell Automation, Inc.	USA	We supported the proposed items on the agenda
9.2.2022	Atmos Energy Corporation	USA	We supported the proposed items on the agenda
10.2.2022	Siemens AG	Germany	We supported the proposed items on the agenda
15.2.2022	Siemens Healthineers AG	Germany	We supported the proposed items on the agenda
17.2.2022	Infineon Technologies AG	Germany	We supported the proposed items on the agenda
1.3.2022	Nordson Corporation	USA	We supported the proposed items on the agenda
2.3.2022	Netcompany Group A/S	Denmark	We supported the proposed items on the agenda
9.3.2022	Analog Devices, Inc.	USA	We supported the proposed items on the agenda
9.3.2022	GN Store Nord A/S	Denmark	We supported the proposed items on the agenda
9.3.2022	Johnson Controls International plc	Ireland	We supported the proposed items on the agenda
9.3.2022	QUALCOMM Incorporated	USA	We supported the proposed items on the agenda
9.3.2022	The Walt Disney Company	USA	We abstained from voting on two proposed items on the agenda

10.3.2022	Ferguson Plc	Jersey	We supported the proposed items on the agenda
10.3.2022	Hologic, Inc.	USA	We supported the proposed items on the agenda
16.3.2022	Komplett ASA	Norway	We supported the proposed items on the agenda
17.3.2022	DSV A/S	Denmark	We supported the proposed items on the agenda
24.3.2022	ABB Ltd.	Switzerland	We abstained from voting on two proposed items on the agenda
24.3.2022	Hufvudstaden AB	Sweden	We abstained from voting on three proposed items on the agenda
24.3.2022	Novo Nordisk A/S	Denmark	We supported the proposed items on the agenda
24.3.2022	SKF AB	Sweden	We abstained from voting on two proposed items on the agenda
24.3.2022	SimCorp A/S	Denmark	We supported the proposed items on the agenda
25.3.2022	Kyowa Kirin Co., Ltd.	Japan	We supported the proposed items on the agenda
28.3.2022	BELIMO Holding AG	Switzerland	We abstained from voting on one proposed item on the agenda
29.3.2022	Chugai Pharmaceutical Co., Ltd.	Japan	We supported the proposed items on the agenda
29.3.2022	Ignitis Grupe AB	Lithuania	We supported the proposed items on the agenda
30.3.2022	AGC, Inc. (Japan)	Japan	We supported the proposed items on the agenda
31.3.2022	EDP Renovaveis SA	Spain	We opposed one of the proposed items on the agenda
6.4.2022	Rockwool International A/S	Denmark	We abstained from voting on one proposed item on the agenda and opposed one of the proposed items on the agenda
6.4.2022	Schlumberger N.V.	Curacao	We supported the proposed items on the agenda
6.4.2022	Storebrand ASA	Norway	We supported the proposed items on the agenda
7.4.2022	Alfen NV	Netherlands	We supported the proposed items on the agenda
7.4.2022	Canadian Imperial Bank of Commerce	Canada	We abstained from voting on three proposed items on the agenda and opposed one of the proposed items on the agenda
7.4.2022	Nestle SA	Switzerland	We opposed one of the proposed items on the agenda

7.4.2022	Royal Bank of Canada	Canada	We abstained from voting on six proposed items on the agenda and opposed two of the proposed items on the agenda
8.4.2022	Carnival Corporation	Panama	We abstained from voting on one proposed item on the agenda
12.4.2022	A. O. Smith Corporation	USA	We supported the proposed items on the agenda
12.4.2022	IQVIA Holdings Inc.	USA	We abstained from voting on one proposed item on the agenda
12.4.2022	Prysmian SpA	Italy	We abstained from voting on three proposed items on the agenda
13.4.2022	Stellantis NV	Netherlands	We abstained from voting on one proposed item on the agenda
14.4.2022	Adobe Inc.	USA	We supported the proposed items on the agenda
14.4.2022	Carrier Global Corporation	USA	We supported the proposed items on the agenda
14.4.2022	Shop Apotheke Europe NV	Netherlands	We abstained from voting on four proposed items on the agenda
14.4.2022	Teleperformance SE	France	We supported the proposed items on the agenda
20.4.2022	Eiffage SA	France	We supported the proposed items on the agenda
21.4.2022	Bufab AB	Sweden	We abstained from voting on two proposed items on the agenda
21.4.2022	HCA Healthcare, Inc.	USA	We supported the proposed items on the agenda
21.4.2022	Humana Inc.	USA	We supported the proposed items on the agenda
21.4.2022	LVMH Moët Hennessy Louis Vuitton SE	France	We abstained from voting on eleven proposed items on the agenda
21.4.2022	SimCorp A/S	Denmark	We supported the proposed items on the agenda
22.4.2022	Merck KGaA	Germany	We supported the proposed items on the agenda
22.4.2022	SITC International Holdings Company Limited	Cayman Islands	We abstained from voting on one proposed item on the agenda and opposed two of the proposed items on the agenda
22.4.2022	iShares II plc - iShares Corp Bond ESG UCITS ETF	Ireland	We supported the proposed items on the agenda
25.4.2022	Epiroc AB	Sweden	We supported the proposed items on the agenda
26.4.2022	Getinge AB	Sweden	We abstained from voting on seven proposed items on the agenda
26.4.2022	Sekisui House, Ltd.	Japan	We supported the proposed items on the agenda

27.4.2022	Alcon Inc.	Switzerland	We abstained from voting on one proposed item on the agenda
27.4.2022	Aptiv Plc	Jersey	We supported the proposed items on the agenda
27.4.2022	Assa Abloy AB	Sweden	We abstained from voting on one proposed item on the agenda
27.4.2022	Cigna Corporation	USA	We abstained from voting on one proposed item on the agenda
27.4.2022	Eaton Corporation plc	Ireland	We supported the proposed items on the agenda
27.4.2022	Hong Kong Exchanges and Clearing Limited	Hong Kong	We supported the proposed items on the agenda
27.4.2022	W.W. Grainger, Inc.	USA	We supported the proposed items on the agenda
28.4.2022	Barco NV	Belgium	We supported the proposed items on the agenda
28.4.2022	Boliden AB	Sweden	We supported the proposed items on the agenda
28.4.2022	Hera SpA	Italy	We opposed one of the proposed items on the agenda
28.4.2022	Nordic Semiconductor ASA	Norway	We supported the proposed items on the agenda
28.4.2022	Royal Unibrew A/S	Denmark	We supported the proposed items on the agenda
28.4.2022	Tomra Systems ASA	Norway	We abstained from voting on two proposed items on the agenda
29.4.2022	ASML Holding NV	Netherlands	We supported the proposed items on the agenda
29.4.2022	Abbott Laboratories	USA	We abstained from voting on one proposed item on the agenda and opposed one of the proposed items on the agenda
29.4.2022	AltaGas Ltd.	Canada	We supported the proposed items on the agenda
29.4.2022	AstraZeneca Plc	United Kingdom	We supported the proposed items on the agenda
29.4.2022	BASF SE	Germany	We supported the proposed items on the agenda
29.4.2022	Mercedes-Benz Group AG	Germany	We supported the proposed items on the agenda
29.4.2022	Rotork Plc	United Kingdom	We supported the proposed items on the agenda
2.5.2022	Eli Lilly and Company	USA	We abstained from voting on one proposed item on the agenda
2.5.2022	Planet Fitness, Inc.	USA	We abstained from voting on one proposed item on the agenda
3.5.2022	American Express Company	USA	We opposed one of the proposed items on the agenda

3.5.2022	Bristol-Myers Squibb Company	USA	We abstained from voting on two proposed items on the agenda
3.5.2022	Edwards Lifesciences Corporation	USA	We supported the proposed items on the agenda
3.5.2022	Expeditors International of Washington, Inc.	USA	We abstained from voting on one proposed item on the agenda
3.5.2022	Kuehne + Nagel International AG	Switzerland	We abstained from voting on five proposed items on the agenda
3.5.2022	Tenaris SA	Luxembourg	We abstained from voting on two proposed items on the agenda
4.5.2022	Franco-Nevada Corporation	Canada	We supported the proposed items on the agenda
4.5.2022	Rational AG	Germany	We supported the proposed items on the agenda
4.5.2022	Technogym SpA	Italy	We abstained from voting on three proposed items on the agenda and opposed two of the proposed items on the agenda
5.5.2022	Lonza Group AG	Switzerland	We abstained from voting on one proposed item on the agenda
5.5.2022	Mycronic AB	Sweden	We abstained from voting on one proposed item on the agenda
9.5.2022	International Paper Company	USA	We abstained from voting on two proposed items on the agenda
9.5.2022	Uber Technologies, Inc.	USA	We supported the proposed items on the agenda
10.5.2022	Deutsche Lufthansa AG	Germany	We supported the proposed items on the agenda
11.5.2022	Rentokil Initial Plc	United Kingdom	We supported the proposed items on the agenda
12.5.2022	Camden Property Trust	USA	We supported the proposed items on the agenda
12.5.2022	Carmila SA	France	We abstained from voting on one proposed item on the agenda
12.5.2022	Ford Motor Company	USA	We abstained from voting on one proposed item on the agenda
12.5.2022	Intel Corporation	USA	We abstained from voting on seven proposed items on the agenda
12.5.2022	Union Pacific Corporation	USA	We supported the proposed items on the agenda
12.5.2022	Verizon Communications Inc.	USA	We abstained from voting on two proposed items on the agenda
12.5.2022	WSP Global Inc.	Canada	We supported the proposed items on the agenda
12.5.2022	Xylem Inc.	USA	We supported the proposed items on the agenda

13.5.2022	Seagen Inc.	USA	We supported the proposed items on the agenda
16.5.2022	Republic Services, Inc.	USA	We supported the proposed items on the agenda
17.5.2022	Alexandria Real Estate Equities, Inc.	USA	We abstained from voting on three proposed items on the agenda
17.5.2022	Amgen Inc.	USA	We supported the proposed items on the agenda
17.5.2022	Cint Group AB	Sweden	We abstained from voting on one proposed item on the agenda
17.5.2022	JPMorgan Chase & Co.	USA	We abstained from voting on three proposed items on the agenda
17.5.2022	Mid-America Apartment Communities, Inc.	USA	We supported the proposed items on the agenda
17.5.2022	NIBE Industrier AB	Sweden	We supported the proposed items on the agenda
18.5.2022	Advanced Micro Devices, Inc.	USA	We supported the proposed items on the agenda
18.5.2022	Align Technology, Inc.	USA	We supported the proposed items on the agenda
18.5.2022	Alnylam Pharmaceuticals, Inc.	USA	We supported the proposed items on the agenda
18.5.2022	American Tower Corporation	USA	We supported the proposed items on the agenda
18.5.2022	Anthem, Inc.	USA	We supported the proposed items on the agenda
18.5.2022	Chipotle Mexican Grill, Inc.	USA	We abstained from voting on one proposed item on the agenda
18.5.2022	Elanco Animal Health Incorporated	USA	We abstained from voting on two proposed items on the agenda
18.5.2022	Halliburton Company	USA	We abstained from voting on four proposed items on the agenda and opposed one of the proposed items on the agenda
18.5.2022	Mondelez International, Inc.	USA	We abstained from voting on one proposed item on the agenda
18.5.2022	Old Dominion Freight Line, Inc.	USA	We supported the proposed items on the agenda
18.5.2022	Thermo Fisher Scientific Inc.	USA	We supported the proposed items on the agenda
18.5.2022	Vertex Pharmaceuticals Incorporated	USA	We supported the proposed items on the agenda
19.5.2022	AIA Group Limited	Hong Kong	We supported the proposed items on the agenda

19.5.2022	AT&T Inc.	USA	We abstained from voting on two proposed items on the agenda and opposed one of the proposed items on the agenda
19.5.2022	AutoStore Holdings Ltd.	Norway	We abstained from voting on four proposed items on the agenda
19.5.2022	DexCom, Inc.	USA	We supported the proposed items on the agenda
19.5.2022	Inchcape Plc	United Kingdom	We supported the proposed items on the agenda
19.5.2022	Lennox International Inc.	USA	We abstained from voting on one proposed item on the agenda
19.5.2022	NextEra Energy, Inc.	USA	We opposed one of the proposed items on the agenda
19.5.2022	The Home Depot, Inc.	USA	We abstained from voting on two proposed items on the agenda
19.5.2022	Zoetis Inc.	USA	We supported the proposed items on the agenda
20.5.2022	Canadian National Railway Company	Canada	We supported the proposed items on the agenda
20.5.2022	Reckitt Benckiser Group Plc	United Kingdom	We supported the proposed items on the agenda
20.5.2022	Viva Wine Group AB	Sweden	We opposed one of the proposed items on the agenda
24.5.2022	AB Ignitis grupe	Lithuania	We supported the proposed items on the agenda
24.5.2022	BioMarin Pharmaceutical Inc.	USA	We opposed one of the proposed items on the agenda
24.5.2022	Merck & Co., Inc.	USA	We abstained from voting on one proposed item on the agenda and opposed one of the proposed items on the agenda
24.5.2022	West Pharmaceutical Services, Inc.	USA	We supported the proposed items on the agenda
25.5.2022	AIXTRON SE	Germany	We abstained from voting on one proposed item on the agenda
25.5.2022	Dollar General Corporation	USA	We supported the proposed items on the agenda
25.5.2022	Norwegian Air Shuttle ASA	Norway	We supported the proposed items on the agenda
26.5.2022	Autogrill SpA	Italy	We abstained from voting on one proposed item on the agenda and opposed one of the proposed items on the agenda
31.5.2022	Nordex SE	Germany	We supported the proposed items on the agenda
1.6.2022	Adyen NV	Netherlands	We supported the proposed items on the agenda

1.6.2022	Dermapharm Holding SE	Germany	We abstained from voting on three proposed items on the agenda
2.6.2022	Algonquin Power & Utilities Corp.	Canada	We supported the proposed items on the agenda
2.6.2022	Compagnie de Saint-Gobain SA	France	We supported the proposed items on the agenda
2.6.2022	Datadog, Inc.	USA	We withheld from voting on two proposed items on the agenda
2.6.2022	Komplett ASA	Norway	We abstained from voting on two proposed items on the agenda and opposed one of the proposed items on the agenda
2.6.2022	NVIDIA Corporation	USA	We supported the proposed items on the agenda
2.6.2022	Netflix, Inc.	USA	We withheld from voting on one proposed item on the agenda and abstained from voting on two proposed items on the agenda
2.6.2022	PayPal Holdings, Inc.	USA	We supported the proposed items on the agenda
2.6.2022	Royal Caribbean Cruises Ltd.	Liberia	We abstained from voting on one proposed item on the agenda
2.6.2022	SunRun Inc.	USA	We withheld from voting on two proposed items on the agenda
2.6.2022	Trane Technologies Plc	Ireland	We supported the proposed items on the agenda
3.6.2022	WillScot Mobile Mini Holdings Corp.	USA	We supported the proposed items on the agenda
6.6.2022	UnitedHealth Group Incorporated	USA	We supported the proposed items on the agenda
7.6.2022	Organon & Co.	USA	We supported the proposed items on the agenda
7.6.2022	Shopify Inc.	Canada	We abstained from voting on one proposed item on the agenda
7.6.2022	The TJX Companies, Inc.	USA	We opposed one of the proposed items on the agenda
8.6.2022	Caterpillar Inc.	USA	We abstained from voting on one proposed item on the agenda
8.6.2022	Hasbro, Inc.	USA	We abstained from voting on ten proposed items on the agenda
8.6.2022	Target Corporation	USA	We supported the proposed items on the agenda
8.6.2022	Thomson Reuters Corporation	Canada	We supported the proposed items on the agenda
9.6.2022	Azelis Group NV	Belgium	We supported the proposed items on the agenda

9.6.2022	Best Buy Co., Inc.	USA	We supported the proposed items on the agenda
9.6.2022	Salesforce, Inc.	USA	We abstained from voting on one proposed item on the agenda
9.6.2022	ServiceNow, Inc.	USA	We abstained from voting on one proposed item on the agenda
10.6.2022	KEYENCE Corp.	Japan	We supported the proposed items on the agenda
10.6.2022	Regeneron Pharmaceuticals, Inc.	USA	We supported the proposed items on the agenda
13.6.2022	General Motors Company	USA	We opposed one of the proposed items on the agenda
15.6.2022	Biogen Inc.	USA	We abstained from voting on one proposed item on the agenda
15.6.2022	International Consolidated Airlines Group SA	Spain	We abstained from voting on one proposed item on the agenda
15.6.2022	Roper Technologies, Inc.	USA	We supported the proposed items on the agenda
15.6.2022	Toyota Motor Corp.	Japan	We abstained from voting on one proposed item on the agenda
16.6.2022	Autodesk, Inc.	USA	We supported the proposed items on the agenda
16.6.2022	Generac Holdings Inc.	USA	We supported the proposed items on the agenda
16.6.2022	MISUMI Group, Inc.	Japan	We supported the proposed items on the agenda
16.6.2022	Melia Hotels International SA	Spain	We supported the proposed items on the agenda
16.6.2022	Solutions 30 SE	Luxembourg	We abstained from voting on three proposed items on the agenda
20.6.2022	Dai-ichi Life Holdings, Inc.	Japan	We abstained from voting on two proposed items on the agenda
20.6.2022	SolarEdge Technologies, Inc.	USA	We abstained from voting on one proposed item on the agenda
21.6.2022	Komatsu Ltd.	Japan	We supported the proposed items on the agenda
21.6.2022	Mastercard Incorporated	USA	We supported the proposed items on the agenda
21.6.2022	Mitsui O.S.K. Lines, Ltd.	Japan	We supported the proposed items on the agenda
21.6.2022	Mizuho Financial Group, Inc.	Japan	We abstained from voting on six proposed items on the agenda
21.6.2022	Recruit Holdings Co., Ltd.	Japan	We supported the proposed items on the agenda
21.6.2022	Tokyo Electron Ltd.	Japan	We supported the proposed items on the agenda

22.6.2022	East Japan Railway Co.	Japan	We supported the proposed items on the agenda
22.6.2022	Hitachi Ltd.	Japan	We supported the proposed items on the agenda
22.6.2022	Honda Motor Co., Ltd.	Japan	We supported the proposed items on the agenda
22.6.2022	Mitsui & Co., Ltd.	Japan	We supported the proposed items on the agenda
22.6.2022	Nippon Yusen KK	Japan	We supported the proposed items on the agenda
22.6.2022	Stroeer SE & Co. KGaA	Germany	We abstained from voting on three proposed items on the agenda
23.6.2022	Central Japan Railway Co.	Japan	We abstained from voting on one proposed item on the agenda
23.6.2022	QIAGEN NV	Netherlands	We supported the proposed items on the agenda
23.6.2022	Shionogi & Co., Ltd.	Japan	We abstained from voting on one proposed item on the agenda
23.6.2022	West Japan Railway Co.	Japan	We abstained from voting on two proposed items on the agenda
24.6.2022	ITOCHU Corp.	Japan	We supported the proposed items on the agenda
24.6.2022	Marubeni Corp.	Japan	We supported the proposed items on the agenda
24.6.2022	Mitsubishi Corp.	Japan	We supported the proposed items on the agenda
24.6.2022	Sumitomo Corp.	Japan	We abstained from voting on one proposed item on the agenda
24.6.2022	Sumitomo Electric Industries Ltd.	Japan	We supported the proposed items on the agenda
27.6.2022	Daiichi Sankyo Co., Ltd.	Japan	We supported the proposed items on the agenda
27.6.2022	Embracer Group AB	Sweden	We supported the proposed items on the agenda
28.6.2022	Nissan Motor Co., Ltd.	Japan	We supported the proposed items on the agenda
28.6.2022	Sony Group Corp.	Japan	We supported the proposed items on the agenda
29.6.2022	DAIKIN INDUSTRIES Ltd.	Japan	We supported the proposed items on the agenda
29.6.2022	FANUC Corp.	Japan	We supported the proposed items on the agenda
29.6.2022	Mitsubishi Heavy Industries, Ltd.	Japan	We abstained from voting on two proposed items on the agenda
29.6.2022	SMC Corp. (Japan)	Japan	We supported the proposed items on the agenda

29.6.2022	Solaria Energia y Medio Ambiente SA	Spain	We abstained from voting on one proposed item on the agenda
5.7.2022	Ubisoft Entertainment SA	France	We supported the proposed items on the agenda
6.7.2022	GSK Plc	United Kingdom	We supported the proposed items on the agenda
12.7.2022	Alstom SA	France	We supported the proposed items on the agenda
12.7.2022	The British Land Co. Plc	United Kingdom	We supported the proposed items on the agenda
14.7.2022	Dr. Martens Plc	United Kingdom	We supported the proposed items on the agenda
15.7.2022	iShares plc - iShares FTSE 250 UCITS ETF	Ireland	We supported the proposed items on the agenda
20.7.2022	Atlantic Sapphire ASA	Norway	We supported the proposed items on the agenda
20.7.2022	easyJet Plc	United Kingdom	We supported the proposed items on the agenda
22.7.2022	McKesson Corporation	USA	We supported the proposed items on the agenda
25.7.2022	Linde Plc	Ireland	We supported the proposed items on the agenda
28.7.2022	Jazz Pharmaceuticals plc	Ireland	We opposed two of the proposed items on the agenda
28.7.2022	Orpea SA	France	We opposed three of the proposed items on the agenda
28.7.2022	STERIS plc	Ireland	We supported the proposed items on the agenda
3.8.2022	Atlantic Sapphire ASA	Norway	We supported the proposed items on the agenda
4.8.2022	Tesla, Inc.	USA	We opposed four of the proposed items on the agenda
10.8.2022	CAE Inc.	Canada	We supported the proposed items on the agenda
30.8.2022	Hofseth Biocare ASA	Norway	We opposed two of the proposed items on the agenda
9.9.2022	NIKE, Inc.	USA	We opposed two of the proposed items on the agenda
9.9.2022	NetApp, Inc.	USA	We supported the proposed items on the agenda
12.9.2022	Deckers Outdoor Corporation	USA	We supported the proposed items on the agenda
16.9.2022	Take-Two Interactive Software, Inc.	USA	We opposed one of the proposed items on the agenda

21.9.2022	Embracer Group AB	Sweden	We opposed three of the proposed items on the agenda
27.9.2022	Centene Corporation	USA	We supported the proposed items on the agenda
29.9.2022	Ignitis Grupe AB	Lithuania	We opposed two of the proposed items on the agenda
11.10.2022	The Procter & Gamble Company	USA	We supported the proposed items on the agenda
12.10.2022	CSL Limited	Australia	We supported the proposed items on the agenda
13.10.2022	Paychex, Inc.	USA	We supported the proposed items on the agenda
14.10.2022	iShares IV plc - iShares MSCI USA ESG Screened UCITS ETF	Ireland	We supported the proposed items on the agenda
20.10.2022	SPDR Index Shares Funds	USA	We supported the proposed items on the agenda
26.10.2022	Legal & General UCITS ETF Plc - L&G Europe Equity (Responsible Exclusions) UCITS	Ireland	We supported the proposed items on the agenda
26.10.2022	Legal & General UCITS ETF Plc L&G US Equity (Responsible Exclusions) UCITS ETF F	Ireland	We supported the proposed items on the agenda
26.10.2022	Parker-Hannifin Corporation	USA	We supported the proposed items on the agenda
27.10.2022	Wesfarmers Limited	Australia	We supported the proposed items on the agenda
28.10.2022	Delta Technologies Plc	Hungary	We opposed four of the proposed items on the agenda
31.10.2022	Copart, Inc.	USA	We supported the proposed items on the agenda
2.11.2022	KLA Corporation	USA	We supported the proposed items on the agenda
11.11.2022	iShares III Public Limited Company - iShares JP Morgan EM Local Govt Bond UCITS	Ireland	We supported the proposed items on the agenda
11.11.2022	iShares III plc - iShares Corp Bond ESG Paris-Aligned Climate UCITS ETF	Ireland	We supported the proposed items on the agenda
18.11.2022	The Estee Lauder Companies Inc.	USA	We withheld from voting on two proposed items on the agenda

21.11.2022	Alfen NV	Netherlands	We supported the proposed items on the agenda
2.12.2022	Copart, Inc.	USA	We opposed one of the proposed items on the agenda
8.12.2022	Cisco Systems, Inc.	USA	We opposed one of the proposed items on the agenda
8.12.2022	Komplett ASA	Norway	We supported the proposed items on the agenda
8.12.2022	Legal & General UCITS ETF Plc - L&G Europe Equity (Responsible Exclusions) UCITS	Ireland	We supported the proposed items on the agenda
8.12.2022	Legal & General UCITS ETF Plc L&G US Equity (Responsible Exclusions) UCITS ETF F	Ireland	We supported the proposed items on the agenda
8.12.2022	Medtronic Plc	Ireland	We supported the proposed items on the agenda
13.12.2022	Microsoft Corporation	USA	We opposed six of the proposed items on the agenda
13.12.2022	Palo Alto Networks, Inc.	USA	We supported the proposed items on the agenda
13.12.2022	Vanguard Funds PLC - Vanguard FTSE 250 UCITS ETF	Ireland	We supported the proposed items on the agenda
16.12.2022	Inchcape Plc	United Kingdom	We supported the proposed items on the agenda
16.12.2022	National Australia Bank Limited	Australia	We opposed two of the proposed items on the agenda